



CULINARY ARTS AND RESTAURANT MANAGEMENT – CHEF OLSZEWSKI

SAFETY AND THE LAW

• <u>LIABILITY</u>

- LEGAL RESPONSIBILITY THAT ONE HAS TO ANOTHER
- FAILURE TO PROVIDE A SAFE ENVIRONMENT CAN RESULT IN:
 - LOSS OF REPUTATION
 - o FINES
 - LAWSUIT
 - <u>REASONABLE CARE</u>
 - LEGAL TERM MEANING THAT ANYONE SHOULD EXPECT THAT AND OPERATION IS TAKING THOUGHTFUL PRECAUTIONS TO MAINTAION SAFETY





THE FAIR LABOR STANDARDS ACT

16 AND 17 YEARS OF AGE:

- UNLIMITED HOURS CAN BE WORKED
- SITUATIONS DECLARED HAZARDOUS
 - HAZARDOUS EQUIPMENT—POWER-DRIVEN MACHINES..SLICERS, MIXERS
 - CANNOT OPERATE, FEED, SET UP, ADJUST, REPAIR, OR CLEAN MACHINES

14 AND 15 YEARS OF AGE:

- RESTRICTION ON HOURS
- NO OPEN-FLAME COOKING, LIMITED COOKING DUTIES...NO BAKING
- ALLOWED PREPARE AND SERVE BEVERAGES
- ALLOWED TO CLEAN SURFACES UNDER 100°F
- ALLOWED TO FILTER, TRANSPORT, DISPOSE OIL AND GREASE UNDER 100°F





OSHA REGULATIONS

OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION (OSHA):

- FEDERAL AGENCY
- ENFORCES SAFETY-RELATED STANDARDS AND REGULATIONS



Job Safety and Health University and Health IT'S THE LAW!

All workers have the right to:

- A safe workplace.
- Raise a safety or health concern with your employer or OSHA, or report a workrelated injury or illness, without being retaliated against.
- Receive information and training on job hazards, including all hazardous substances in your workplace.
- Request an OSHA inspection of your workplace if you believe there are unsafe or unhealthy conditions. OSHA will keep your name confidential. You have the right to have a representative contact OSHA on your behalf.
- Participate (or have your representative participate) in an OSHA inspection and
- speak in private to the inspector.
 File a complaint with OSHA within 30 days (by phone, online or by mail) if you have been retaliated against for
- using your rights.

 See any OSHA citations issued to your employer.
- Request copies of your medical records, tests that measure hazards in the workplace, and the workplace injury and illness log.

This poster is available free from OSHA.

Contact OSHA. We can help.

Employers must:

- Provide employees a workplace free from recognized hazards. It is illegal to retaliate against an employee for using any of their rights under the law, including raising a health and safety concern with you or with OSHA, or reporting a work-related injury or illness.
- · Comply with all applicable OSHA standards
- Report to OSHA all work-related fatalities within 8 hours, and all inpatient hospitalizations, amputations and losses of an eye within 24 hours.
- Provide required training to all workers in a language and vocabulary they can understand.
- Prominently display this poster in the workplace.
- Post OSHA citations at or near the place of the alleged violations.

FREE ASSISTANCE to identify and correct hazards is available to small and mediumsized employers, without citation or penalty, through OSHA-supported consultation programs in every state.



1-800-321-OSHA (6742) • TTY 1-877-889-5627 • www.osha.gov

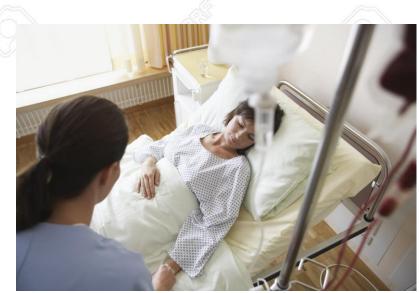
ACCIDENT INVESTIGATION

- 1. RECORD INFORMATION
- 2. INCLUDE A DESCRIPTION
- 3. COLLECT PHYSICAL EVIDENCE
- 4. INTERVIEW ALL INVOLVED
- 5. DETERMINE SEQUENCE OF EVENTS
- 6. SUBMIT REPORTS
- 7. KEEP EMPLOYEES INFORMED
- 8. POST EMERGENCY NUMBERS

• OSHA TO BE INFORMED WITHIN:

- 8 HOURS IF ANYONE DIES OR IF 3 OR MORE HOSPITALIZED
- 24 HOURS IF ANYONE IS HOSPITALIZED
- 6 DAYS FOR ANYONE INJURED OR ILLNESS





HAZARD COMMUNICATION STANDARD

- ALSO KNOWN AS "RIGHT-TO-KNOW" OR "HAZCOM"
- EMPLOYERS MUST NOTIFY EMPLOYEES OF CHEMICAL HAZARDS
- EMPLOYERS MUST TRAIN ALL TO USE SAFELY

PHYSICAL HAZARDS:

• CHEMICALS CAUSING IMMEDIATE INJURY OR DAMAGE TO PROPERTY

CORROSIVE

- FLAMMABLE, EXPLOSIVE
- REACTIVE TO AIR OR WATER
- STORED UNDER PRESSURE

HEALTH HAZARDS:

- SHORT OR LONG-TERM INJURY OR ILLNESS
- TOXIC (POISONOUS)
- CARCINOGENIC (CAUSES CANCER)
- IRRITATING, BURNS SKIN OR EYES, BREATHING DISORDER
- CORROSIVE...CAUSES A MATERIAL TO DISSOLVE

STORING HAZARDOUS CHEMICALS

SAFETY DATA SHEET (SDS):

- MUST HAVE FOR EACH HAZARDOUS CHEMICAL
- CHEMICAL MANUFACTURERS AND SUPPLIERS PROVIDE
- OHSA REQUIREMENT TO HAVE ON PREMISES

SAFETY DATA SHEET (SDS):

- INSTRUCTIONS FOR SAFE USE AND HANDLING
- HAZARDS AND PRECAUTIONS
- PERSONAL PROTECTIVE EQUIPMENT (PPE) THAT SHOULD BE WORN
 WHILE USING THAT CHEMICAL
- FIRST AID INFORMATION
- MANUFACTURER'S INFORMATION
- HAZARDOUS INGREDIENTS AND IDENTITY INFORMATION

