

CHAPTER 9

RISK MANAGEMENT



CULINARY ARTS AND RESTAURANT MANAGEMENT – CHEF OLSZEWSKI

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SAFETY AND THE LAW

- **LIABILITY**
 - LEGAL RESPONSIBILITY THAT ONE HAS TO ANOTHER
- **FAILURE TO PROVIDE A SAFE ENVIRONMENT CAN RESULT IN:**
 - LOSS OF REPUTATION
 - FINES
 - LAWSUIT
- **REASONABLE CARE**
 - LEGAL TERM MEANING THAT ANYONE SHOULD EXPECT THAT AND OPERATION IS TAKING THOUGHTFUL PRECAUTIONS TO MAINTAIN SAFETY



THE FAIR LABOR STANDARDS ACT

16 AND 17 YEARS OF AGE:

- UNLIMITED HOURS CAN BE WORKED
- SITUATIONS DECLARED HAZARDOUS
 - HAZARDOUS EQUIPMENT—POWER-DRIVEN MACHINES..SLICERS, MIXERS
 - CANNOT OPERATE, FEED, SET UP, ADJUST, REPAIR, OR CLEAN MACHINES

14 AND 15 YEARS OF AGE:

- RESTRICTION ON HOURS
- NO OPEN-FLAME COOKING, LIMITED COOKING DUTIES...NO BAKING
- ALLOWED PREPARE AND SERVE BEVERAGES
- ALLOWED TO CLEAN SURFACES UNDER 100°F
- ALLOWED TO FILTER, TRANSPORT, DISPOSE OIL AND GREASE UNDER 100°F



OSHA REGULATIONS

OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION (OSHA):

- FEDERAL AGENCY
- ENFORCES SAFETY-RELATED STANDARDS AND REGULATIONS



All workers have the right to:

- A safe workplace.
- Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.
- Receive information and training on job hazards, including all hazardous substances in your workplace.
- Request an OSHA inspection of your workplace if you believe there are unsafe or unhealthy conditions. OSHA will keep your name confidential. You have the right to have a representative contact OSHA on your behalf.
- Participate (or have your representative participate) in an OSHA inspection and speak in private to the inspector.
- File a complaint with OSHA within 30 days (by phone, online or by mail) if you have been retaliated against for using your rights.
- See any OSHA citations issued to your employer.
- Request copies of your medical records, tests that measure hazards in the workplace, and the workplace injury and illness log.

Employers must:

- Provide employees a workplace free from recognized hazards. It is illegal to retaliate against an employee for using any of their rights under the law, including raising a health and safety concern with you or with OSHA, or reporting a work-related injury or illness.
- Comply with all applicable OSHA standards.
- Report to OSHA all work-related fatalities within 8 hours, and all inpatient hospitalizations, amputations and losses of an eye within 24 hours.
- Provide required training to all workers in a language and vocabulary they can understand.
- Prominently display this poster in the workplace.
- Post OSHA citations at or near the place of the alleged violations.

FREE ASSISTANCE to identify and correct hazards is available to small and medium-sized employers, without citation or penalty, through OSHA-supported consultation programs in every state.

This poster is available free from OSHA.

Contact OSHA. We can help.



1-800-321-OSHA (6742) • TTY 1-877-889-5627 • www.osha.gov

ACCIDENT INVESTIGATION

1. RECORD INFORMATION
2. INCLUDE A DESCRIPTION
3. COLLECT PHYSICAL EVIDENCE
4. INTERVIEW ALL INVOLVED
5. DETERMINE SEQUENCE OF EVENTS
6. SUBMIT REPORTS
7. KEEP EMPLOYEES INFORMED
8. POST EMERGENCY NUMBERS

- **OSHA TO BE INFORMED WITHIN:**
- 8 HOURS IF ANYONE DIES OR IF 3 OR MORE HOSPITALIZED
- 24 HOURS IF ANYONE IS HOSPITALIZED
- 6 DAYS FOR ANYONE INJURED OR ILLNESS

**ACCIDENT
INVESTIGATION**



HAZARD COMMUNICATION STANDARD

- ALSO KNOWN AS “RIGHT-TO-KNOW” OR “HAZCOM”
- EMPLOYERS MUST NOTIFY EMPLOYEES OF CHEMICAL HAZARDS
- EMPLOYERS MUST TRAIN ALL TO USE SAFELY

PHYSICAL HAZARDS:

- CHEMICALS CAUSING IMMEDIATE INJURY OR DAMAGE TO PROPERTY
- FLAMMABLE, EXPLOSIVE
- REACTIVE TO AIR OR WATER
- STORED UNDER PRESSURE

HEALTH HAZARDS:

- SHORT OR LONG-TERM INJURY OR ILLNESS
- TOXIC (POISONOUS)
- CARCINOGENIC (CAUSES CANCER)
- IRRITATING, BURNS SKIN OR EYES, BREATHING DISORDER
- CORROSIVE...CAUSES A MATERIAL TO DISSOLVE



STORING HAZARDOUS CHEMICALS

SAFETY DATA SHEET (SDS):

- MUST HAVE FOR EACH HAZARDOUS CHEMICAL
- CHEMICAL MANUFACTURERS AND SUPPLIERS PROVIDE
- OSHA REQUIREMENT TO HAVE ON PREMISES

SAFETY DATA SHEET (SDS):

- INSTRUCTIONS FOR SAFE USE AND HANDLING
- HAZARDS AND PRECAUTIONS
- PERSONAL PROTECTIVE EQUIPMENT (PPE) THAT SHOULD BE WORN WHILE USING THAT CHEMICAL
- FIRST AID INFORMATION
- MANUFACTURER'S INFORMATION
- HAZARDOUS INGREDIENTS AND IDENTITY INFORMATION

